Red Cliff Band of Lake Superior Chippewas

SPECIAL COUNCIL MEETING

August 13, 2010 8:10 a.m. Northern Edge

Meeting called to order at 8:10 a.m. by Rose Soulier, Tribal Chairperson.

ROLL CALL:

Rose Soulier, Present

Marvin Defoe, Present (8:15)

Laura Gordon, Present

Laura Gordon, Present

Dennis Soulier, Present

Mike Gurnoe, Present

Quorum

Larry Deragon, Present

Jeanne Gordon, Present

Ray DePerry, Present

Jim Pete, Present

Quorum

In attendance: Mark Montano, Director Tribal Operations, Randy Hella, Tribal Planner, David Ujke, Tribal Attorney. Administrators: Matt Symbal, Tim Funk, Patty Navarro, Dee Gokee-Rindal and Rachelle Ashley.

The Special scheduled meeting will be August 24th rather than August 17th.

AGENDA

Dennis Soulier moved to approve. Seconded by Larry Deragon. Motion carried.

OPENING CEREMONY

The opening ceremony was performed by Mark Montano.

REPORTS

Tribal Attorney/David Ujke

Fee Lands Tax Issue: the meeting with Wisconsin Department of Revenue from the last annual retreat never occurred; The Support and Attorneys Fees request have been approved for BIA funding in the amount of \$350,000.

Child Custody and Support: Legal Department has been working closely with ICW and Family Services Staff (Rachelle Ashley) to finalize the draft Tribal Child Custody and Support Code.

Voigt Stipulation Amendments: Continue to work on this; there is another meeting that will be in Lac Du Flambeau. GLIFWC staff continues to work directly with Tribes.

Law Enforcement Mutual Aid (Insurance) Issues: we have now made our submittal to Wisconsin Department of Justice under the new revisions to the state statute and have received a response that mandates some changes in our Insurance policies through Tribal First.

Lake Superior Management Agreement (Fish Quota): We worked through the annual quota issue in September of last year and have an annual review meeting scheduled again in September 2010.

Gaming Regulations: Gaming Commission is in the process of reviewing Chapter 17 and will be making recommendations concerning the necessary changes.

Water & Sewer Rates: I met with the newly-formed Utilities Commission who appears to be taking on issues of collection, have not heard anything back on this, and it is suggested and worthwhile to follow-up on this.

Tax Referendum: Advised Tribal Council that the tax referendum should have been sent out to the Legal Department for a recommendation on whether or not it met the "legal sufficiency" test set forth in tribal law (RCCL sec. 32.14.2 (c)).

Discussed leasehold mortgages by non members. Council to look at the issue further.

Finance Department/Dennis Soulier

FY 2009 Audit: have improved from the last audit. There was one (1) finding on Indirect Cost.

Accomplishments: Use of Accounts Payable module instead of the mass cutting of checks, daily reconciliation of cash accounts, monitoring of all programs to ensure \$0 tribal support, reconciliation and improved management of all BIA programs, taking control of the "Financial Books" which resulted in the earliest completion of FY 09 audit.

Challenges: Revising the style in the financial department management and returning to the team work approach, cash management continues on a daily basis.

Goals: Reconcile the "New Casino" expenses to be reimbursed. Accounting Department will be doing a transfer of bank accounts from Bremer to Chippewa Valley Bank. Will also continued to do all reconciliation of all programs daily.

Tribal Planner/Randy Hella

The Council has established the Business Board. The next step is to determine what Council wants the Board to do.

Current Reservations Projects: Casino/hotel/marina/campground. Short and long term future options —Additional expansion of the marina/campground, future use and/or reuse of existing casino facilities.

Potential New Developments: Comprehensive Computer Consulting wants a relationship with a Wisconsin Tribe to create a joint venture with a firm to contract with the federal government for IT work. Strip Mall/Retail Center, Buffalo Bay Store potential, Land Acquisition for future development, Phase II of Hwy. 13 Street Scape

Improvements, Treasured Landscapes and New Public Works Facility.

Director of Trial Operations/Mark Montano

Presented overview of Tribal Operations and what his office handles at the Tribal office. Also handles various funding sources and oversees seven divisions.

Accomplishments: Re-established Division Structure. DTO provides quarterly reports to Divisions as well as Council. Updating Tribal website to include meeting minutes, and restructured tribal facilities management and made it more effective.

Challenges: Upcoming audit, accountability, not enough staff to handle all issues we face. Relationships with FAPC are vague in regards to accountability and collaboration with Divisions, skill level of staff to perform jobs effectively and the ability to service those in need with our stagnant funding levels.

Priorities: Infuse language and culture into government, more interaction with State/Federal agencies. Change IT Department to a MIS (Management Information System). Define roles and responsibility of Personnel Department, Office space is needed. Reform Committee's, Boards and Commissions, and additional staff for Planning Department.

DIVISION PRESENTATIONS

Division of Education and Headstart/Dee Gokee-Rindal

Education Department has four programs that are funded through BIA Consolidated Tribal Government Program (CTPG). The programs within the education Department are Job placement and Training Program, Higher Education and Johnson O'Malley.

ECC handles seven programs funded through federal, state and private foundation resources here are the seven programs: Headstart, Headstart State, Early Headstart, CCDF, Spirit Heart ends September 30th, Department of Indian Education K readiness, and Project Launch. They have an appending ANA language grant to be used in the baby room with further expansion planned if funded.

Accomplishments: in FY 2009/2010 received 80 scholarship applications, were able to provide 27 students with scholarships for the Training Program. As of June 30, 2010 received 45 applicants for the 2010/2011 school year and will only to be able to fund 26 of the students.

Headstart has converted a part time classroom to a full time one and purchased two new busses. Awarded the Headstart Body Start Grant, provided two workshops for parents and staff on Multi Generation Trauma. Established a group composed of staff, parents and the community to BRIDGE the gap for children and families between ECC and the Bayfield School, and Collaborated with Clinic Health Staff on Nutrition.

Priorities: The Education Dept. will continue to provide scholarships to eligible students and services through JOM. Seek other funding source for the Education Department, Tribal/Parent involvement in Title VII and to re-establish the Tribal library. The Early Child Center Program: Facilities Planning and Improving HS and EHS Outdoor Learning Environments. Improve overall Community/Bayfield School relationship. Overall enhance child, family, and staff mental health wellness.

Division of Treaty/Natural Resources/Matt Symbol

These are the areas of this program: Natural Resources, Fish Hatchery, Fish and Wildlife Management, Conservation and Forestry. Environmental includes the General Assistance program, Water Resource Management, Indoor Air Quality, Education and Outreach, and the Tribal Historic Preservation.

Division Goals: Work as a Team on Natural Resource, Environmental, and Historical Preservation. Provide technical assistance to Tribal Council, Administration, and Community in managing the Tribe's natural resources.

Division Activities: Conduct monthly meetings. Revitalization of the Land Use Management Application Process, developing a process to gather tribal community input, CELCP Grant Proposal development for the creation of Frog Bay National Park. Attempting to update program information on Website, Development of Forestry Management Model Application and Integrating Traditional Ecological Knowledge into natural resource management.

Priorities: There is a need for strategic planning for the future on what is happening and the areas it impacts. It is important to keep on Washington for funding to support its effort on the GIS department. There is a need for grant writers, increase the capacity of office space, Super-Committee Development, Update the Integrated Resources Management Plan (IRMP).

Youth Outreach Ideas: Organize Tribal Summer Youth Corps, Wild Rice Camp, Noxious Weed Removal/Roadside Cleanup, Kids Fishing Event, Cultural Gathering Educational Events, Hunter, Trapping, Fishing Education Events, Fish and Wildlife Monitoring, and Environmental and Forestry Activities.

Council viewed a presentation of the Summer Gathering held on the pow wow grounds the week of July 23rd during lunch. Presentation was set up by Jim Pete for the Launch project.

Division of Human Services/Laura Gordon

Laura is new in this dept. and received a list of duties and responsibilities of each staff.

Holly Leask is the Economic Support Specialist and determines eligibility for the Food Share program, Badger Care Plus, Medicaid, Child Care, Care Taker Supplement and Family Planning Waiver.

Camille Boyd is the TANF Worker which is funded through the Administration for Children and Families for a 3 year period. TANF recently applied for ARRA funding. Deb Morris takes care of the Medicaid Transportation, Economic Support, Food Share Employment Training programs. Food Share Employment Training (FSET) is a federal supplemental nutrition and assistance program.

Rebecca Benton is the General Assistance (GA), Federal Emergency Management (FEMA), Income Maintenance (IM) worker.

Liz Montano is the Energy Assistance/Supplemental Health program worker. The program starts the 1st of October of every year and goes until it runs out of funding.

Food Distribution: Currently there are three staff working, Peggi Bazant Director, Joseph Newago Warehouseman and Carol Basina USDA Summer Intern.

Goals: TANF- reduced the overall cost of public welfare; promote the individual employability of TANF participants through close collaboration and coordination. Food Distribution: increase participation, educate and reach greater numbers on health related issues.

Priorities for the Human Services Department: Funding, More Education on Managing Budgets, Re-Treat for Human Services, Remodel Front Entrance of Food Distribution, Upgrade existing facility (Food Distribution), Provide year long employment (Food Distribution), Better Communication with Accounting Staff on Budgets, Grant Writing Skills.

Division of Health/Patricia Deragon-Navarro

The Health Program has various Contracts they work with the Indian Health Service, ARRA Projects, and Special Diabetes Program for American Indians, Immunization Grant, Prevention Grant, Cooperative American Indian Health Project, Medical Relief Block Grant, Medicaid Eligibility Outreach, Preparedness Grant, and Wisconsin Wellness Women, Wisconsin Tribes Putting Prevention to Work and Honoring Our Children.

Accomplishments: New clinic planning project site was selected, feasibility study completed with design and floor plans compete. Midwife/Women's Health staff member has completed training as midwife and passed her board exam. Community Garden project participates in farm garden, greenhouse, community education and the farmers market. Number of Services Provided at its clinic which includes physician visits of 5562, pharmacy 42,661 prescriptions, radiology with 327 x-rays, laboratory 8031 tests, dental 1324 and hygiene at 1576 cleanings. The programs are being used and need expansion.

Priorities: Health Initiatives Tobacco Abuse Education & Prevention, AODA Education & Prevention, Women's Health & Midwife Services and Diabetes, the new Health

Center. Space is required by adding additional new services – Midwife Services, Optometry, Physical Therapy, Telemedicine and Specialty Care Consultants, and a Grant Writer.

Division of Family Services/Rachelle Ashley

Programs that are in Family Services are Indian Child Welfare which includes the Child Protection Team, TINA, Respite Care and Kinship Care. Also under the Family Services are the Elderly Program, Coordinated Service Team, Youth Services and Domestic Violence.

Indian Child Welfare: the goal is to prevent removal of children from the home. Custody is a placement order by the courts ICW cannot go in unless its court ordered even in dangerous situations to a child.

Elderly Services: is handled by Bridget Gokee and she works with various grants. The elders operate the Thrift Store as a fund raiser. Red Cliff is the only Tribe with an Aging and Disability staff person.

The Coordinated Services Team: is a concept not a program. The goal of this program is to service families with children that have crisis situations.

Youth Center: Approximately 30 to 60 youth participate per night during the school year. They run the concession stand out of their pockets for upkeep of the Center. They keep track of the inventory from camping athletic supplies etc.

Accomplishments: Reports for ICW are all up to date now. We only have two workers who handle a lot of emergency cases most being custody cases which they cannot do unless court ordered to investigate.

Goal: General Programs are to assist in coordination of the division programs in accordance with the State Department of Health Service Guidelines.

Priorities: Stabilize Indian Child Welfare office and develop resources, Increase Capability to deliver Family Services Programs, Grant writing, Fund Raising, Collaboration within the Division with Education and Treaty/Natural Resources division. Expand activities for young people, safety, security for staff and program participants.

HOUSING/Tim Funk

What is RCHA? An entity other than the Tribal government (established) to receive grant amounts and provide assistance under this Act for affordable housing for Indians.

What is RCHA? A "public body" created under Ch. 19 RCCL, to remedy unsafe and unsanitary housing conditions that are injurious to the public health, safety and morals.

What is RCHA? Is a seven member Board appointed or reappointed by Council.

RCHA Mission, Goals and Objectives: are spelled out in the Indian Housing Plan approved by the Tribal Council every year as required by HUD. The mission of RCHA is to provide high quality housing assistance to Red Cliff Tribal members.

Major RCHA Projects: Phase I, Tax Credit – 24 units, RCHA managed, LLC-owned with M & I bank, fixed rent, 93 occupants.

Phase II, Tax Credit – 24 units, RCHA managed, LLC-owned with WHEDA, fixed rent, under construction.

Other services: Facilitate HUD s.184, Rural Development 502, and BIA HIP qualification.

Other activities: Tax preparation assistance, Chartable donations, financial wellness education, Rental payback agreements, elderly plowing/mowing, and Tribal program cooperation. Attached is the Organizational chart.

IHP Goal Summary: Manage, maintain and rehab existing houses to be affordable, healthy and safe. Increase housing opportunity and supply, develop and apply policies to preserve homes and protect tenants for years to come.

Management Goals: Full policy revision, fiscal, procurement, admissions, occupancy (LLC separate) with public participation, Comprehensive budget/financial plan, Improve personnel evaluations and rehab/beautification, S.42 or triage. Updated housing needs assessment and community meeting space.

Mark and Rose thanked everyone for the reports and information they put together for the Council.

Larry Deragon moved to adjourn. Seconded by Mike Gurnoe. Motion carried. Adjourned: 4: 00 p.m.

Respectfully Submitted:

Kathy Hanson

Recording Secretary

ATTEST:

Laura J. Gordon, Secretary Red Cliff Tribal Council